



## **MAINTENANCE MANAGER**

Are you ready for the next step in your career and do you want to continue to develop yourself in your field? Then you are at the right place at Eska.

### **Organization, ambition, and need**

**Eska** started out in 1879 as a traditional production company. Over the years Eska has developed into a strongly market-driven company with the focus increasingly shifting to luxury packaging. More than 275.000 tons of cardboard are made from wastepaper in the factories in Hoogezand and Sappemeer. In addition, there are sales offices and distribution centers in Virginia (USA), Milan, and Barcelona. The cardboard is exported to more than 80 countries and is used, among other things, for hard cover books (including the Harry Potter books), binders, puzzles, board games, and luxury packaging (including Gucci, Dalmore). Eska is the global market leader in solid board.



At Eska we focus on operational excellence and process optimization, in the pursuit of perfection. Our ambition is to continuously improve and innovate in order to continue to serve and surprise our customers. The pursuit of perfection requires a high-quality, flawlessly running production process with little downtime and low maintenance costs. To make this happen, an exciting challenge lies ahead for the Maintenance Manager.

### **Sustainability and challenge**

For Eska sustainability is key. In addition to the recycled paper, which is used as a raw material for solid board, we convert rejects from the wastepaper processing into steam. This is used in the production process for drying and pressing the paper and cardboard. As a result, less fossil fuel is used, and the rejects do not have to be hauled out. Yet, we want to take sustainability to an even higher level.

### **What are you going to do?**

As Maintenance Manager you are responsible for the Technical Service at our Hoogezand location. You will direct the Group Leader Technical Service, the Technical Business Office, and the Maintenance Engineers (total 25 FTE's). You are responsible for the technical reliability and availability of the machine park and you realize total quality through preventive and corrective maintenance, while also staying within a lean budget. You are also responsible for developing and following up on a multi-year plan. You monitor the results, the budget, and the deadlines. The objective for the coming years is to reduce unplanned downtime. As Maintenance Manager you are the sparring partner of the Production Manager. Together you ensure an optimized production process. You report to the Manager Operations.

### **What are you bringing to the job?**

You are a people manager with a clear vision on "Total Productive Maintenance." You know how to create buy-in from the team, with the result that everybody feels responsible and wants to continuously improve. Clear communication about preventive maintenance is self-evident for you. You lead by example in continuous improvement and you ensure an active contribution from the Technical Service department. You also have a flexible and innovative attitude.



You have earned a technical bachelor's or master's degree and you have at least five years' experience in a related position, preferably in a continuous, multi-shift industrial production environment. You also have demonstrable up-to-date knowledge of maintenance planning & control and continuous improvement processes (WCM, TPM, or Lean Six Sigma).

## Do you recognize yourself in this profile?

- A feeling for numbers, dashboards, and analyzes;
- Affinity with maintenance processes;
- Pragmatic and analytical;
- Independent, taking initiative, and results-oriented;
- Team player and able to motivate others;
- Used to working with maintenance budgets;
- Experience with maintenance stops;
- Used to working under healthy pressure; and
- Driven to continuously improve existing processes.

## What can you expect from Eska?

- Eska has a dynamic, informal, and pleasant corporate culture;
- Independent, challenging position with plenty of room for own initiative and development;
- Plentiful space for personal growth, development and training;
- A competitive salary, partly depending on the knowledge and experience you bring; and
- Complemented with an excellent benefits package.

## Interested?

If you are enthusiastic and would like more information about the position and organization, please contact Dirk Spithoff, Operations Manager, tel. +31 (0)6-53668096.

## Ready to apply?

If you want to apply for this challenging position, please send your CV and motivation letter to: Marja de Jong via [m.dejong@eska.com](mailto:m.dejong@eska.com) before July 14, 2020.

An assessment can be part of the selection procedure.

